AUUF BOARD MEETING - February 20, 2025 Final

Board Members Present: Kalen Saxton – Vice President, Justin Roberts – Secretary, Jim Kerr, Kathleen Rutherford, Mara Hill

Others Present: Rev. Lise, Jennifer Bluntach

6:30pm A. Call to Order/Agenda

The meeting was called to order by Vice President Kalen Saxton. After brief personal check-ins and covenant/chalice lighting by Jim, Kathleen read the land acknowledgement. Without objection, the agenda was adopted.

6:50pm B. Consent Agenda

1. **Update to December 19, 2025 Board Minutes** - Without objection, the minutes were approved as modified.
2. **Approval of the January 16, 2025 Meeting Minutes -** Without objection, the minutes were approved.

7:00pm C. Continued Business

1. **Finance**

   a. **January Financials and Summary Report.** We are still waiting for the January financial reports. However, Doug noted by email that he is not aware of any major changes.

   b. **2026 Budget Process: Stewardship Report and Budget Poster**. We have had 119 pledging groups committing $283,356 for next year. We are working on reaching out to members who have not yet pledged.

   c. **Board Financial Authority**: Movement of monies to reserve accounts. Don was wondering the authority to move money to reserve accounts. We decided to postpone this discussion until next month when Doug and Don will be present.

2. **Sabbatical Planning – Lise**
   Rev. Lise's sabbatical will be March 16 to July 16 followed by two weeks of vacation. She will be back on July 1. Many of the services are already planned. Rev. Bernard will be paid from the sabbatical fund for any services while she is absent. She will be handling four services (March 30, May 25, June 8, and June 22). Michelle Champion will be the contact for the Worship Team. Kalen will be liaison with Jen; Don for Richard and Kelly; Kath for Esme; and Jim for Dan.

3. **Bylaws Review:**

   a. **Ad Hoc Committee for Bylaws Review**
   Lars Danner, Peggy Robinson, David O'Brien, Don Antrobus, and Doug Eby have expressed interest in participating on a Bylaws Committee. Rev. Lise will send out an email next week to set up the meeting. Kath will add a note to TAOF telling members who are interested in participating to contact Don and Rev. Lise.

   b. **Specific issues to address at May Business Meeting**
   The primary issues that were identified were removing the limitation to members living in Alaska and asking that members provide time, talent, and treasure.

4. **HR Policy Manual**
   We will review the final HR Policy Manual changes at the next Board meeting. The HR Team is also looking at the requirements of Ballot Measure 1 for paid sick leave and minimum wage.

5. **Strategic Plan Action Items**
   a. **Continued Feedback Process – Kath**
      There were no new comments in the comment box this month.
   b. **TAOF Articles:** Mara wrote an article for TAOF in February. Kath will write the next article for TAOF on the Connections and Green Sanctuary Committees and volunteering with high school youth. Other topics we have identified for the future include the bylaws revamp, stewardship (what it is – 3Ts), policy vs. micromanagement, what happens at the annual meeting, budget info, what does the Board do (fiscal responsibility, committees they oversee, etc.) and folks for additional revenue task force.

7:45pm D. New Business

1. **Stewardship Celebration Luncheon Planning: Identify volunteers.** Board members volunteered to bring things to the stewardship celebration luncheon this Sunday.

2. **Approval of Jocelyn Reilly appointment to Nominations Committee.** The Board approved Jocelyn's nomination without objection.

8:00pm E. Staff, Committee & Team Reports

1. Minister's Report (monthly) – Rev. Lise submitted a written report.
2. President's Report (quarterly) – no report
3. Director of Religious Exploration (monthly) – Jennifer submitted a written report. Attendance at RE has been increasing. Peace Camp invitations have gone out.
4. Other Staff Reports (as needed or requested by Board) – no report
5. Building & Grounds Committee Report (quarterly) – no report
6. Human Resources Report (quarterly) – no report
7. Nominating Committee Report – no report
8. Stewardship Committee Report (monthly) – Peggy provided a written report.
9. Treasurer/Finance Committee Report (monthly) – Doug provided a written report.
10. Other Team Reports (as needed or requested by Board) – Kath provided a Green Sanctuary report. They are looking at options for installation of solar panels.

8:10pm D. Executive Session

There was no executive session.

8:10pm E. Adjournment by Chair w/o Objection

Adjourned by Vice President Kalen Saxton without objection.

Next Meetings:
Board Meeting: Thursday, March 20, 6:30-8:30

Respectfully submitted by Justin Roberts, Secretary