Suggested Fair Share Contribution Guide

Giving is a function of commitment and resources– An expression of support of AUUF's Community

In making your decision, consider the four commitment levels below and how they relate to your feelings about our community. Consider your UU values in thinking about your income and your financial commitment to the well-being of our congregation. Note that within each commitment level, **the *Guide* is progressive**, with giving levels rising with capacity.

Level 1: AUUF is an important part of my spiritual, social, and/or intellectual life that I want to support. My Fair Share financial commitment starts at 2% of my income and rises to 6% as my income and capacity rise.

Level 2: AUUF is a community I rely on for growth, support, and giving. I am committed to sustaining the programs of the congregation. My Fair Share financial commitment starts at 3% of my income and rises to 7% as my income and capacity rise.

Level 3: My financial commitment demonstrates the unique importance of AUUF in my life. My Fair Share financial commitment starts at 5% of my income and rises to 9% as my income and capacity rise.

Level 4: I am deeply committed to AUUF. My contribution provides solid support to the congregation and is part of living out my UU Principles. My Fair Share financial commitment represents 10% of my income.

Example using the guide: Annual adjusted income of $50,000 at Level 2 = $160 per month pledge.

Adjusted Monthly Income*	Approximate Adjusted Annual Income	Level 1: Suggested % of Income	Level 1: Monthly Pledge Amount	Level 2: Suggested % of Income	Level 2: Monthly Pledge Amount	Level 3: Suggested % of Income	Level 3: Monthly Pledge Amount	Level 4: Suggested % of Income	Level 4: Monthly Pledge Amount
$2,000	$25,000	2%	$40	3%	$60	5%	$100	10%	$200
$4,000	$50,000	3%	$120	4%	$160	5%	$200	10%	$400
$10,000	$120,000	3%	$300	5%	$500	6%	$600	10%	$1,000

*Adjusted Monthly Income EQUALS regular yearly income PLUS unusual or periodic income during the year MINUS unusual or large expenses, DIVIDED by 12 months.

SUGGESTED FAIR-SHARE CONTRIBUTION GUIDE

Each of us have our own unique circumstances to consider in making this calculation. The flexibility to include meaningful and unusual exceptions in your financial life (income and expenses) is what makes the Guide fair and useful. This is a tool for you to use in the spirit of the Congregationalist tradition; we are individually and collectively responsible for resourcing our movement and our congregations. This is an honor system; only you know your circumstances.

		Level 1 2 - 6% of Income		**Level 2** 3 - 7% of Income		**Level 3** 5 - 9% of Income		**Level 4** 10% of Income	
Adjusted Monthly Income	**Approx. Adjusted Annual Income**	**Suggested % of Income**	**Monthly Pledge**	**Suggested % of Income**	**Monthly Pledge**	**Suggested % of Income**	**Monthly Pledge**	**Suggested % of Income**	**Monthly Pledge**
$1,000	$12,000	2%	$20	3%	$30	5%	$50	10%	$100
$1,500	$18,000	2%	$30	3%	$45	5%	$75	10%	$150
$2,000	$25,000	2%	$40	3%	$60	5%	$100	10%	$200
$3,000	$36,000	2%	$60	3%	$90	5%	$150	10%	$300
$4,000	$50,000	3%	$120	4%	$160	5%	$200	10%	$400
$6,500	$80,000	3%	$195	4%	$260	6%	$390	10%	$650
$8,500	$100,000	3%	$255	5%	$425	6%	$510	10%	$850
$10,000	$120,000	3%	$300	5%	$500	6%	$600	10%	$1,000
$12,500	$150,000	4%	$500	5%	$625	6%	$750	10%	$1,250
$17,000	$200,000	4%	$680	6%	$1,020	7%	$1,190	10%	$1,700
$25,000	$300,000	5%	$1,250	6%	$1,500	8%	$2,000	10%	$2,500
$40,000	$500,000	6%	$2,400	7%	$2,800	9%	$3,600	10%	$4,000

Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.

This was modified from Stewardship For Us 2021 | www.stewardshipforus.com