AUUF BOARD MEETING - July 18, 2024 Final

Board Members Present: Don Antrobus – President, Kalen Saxton – Vice President, Justin Roberts – Secretary, Doug Eby – Treasurer, Jim Kerr, Yolanda Meza, Kathleen Rutherford.

Others Present: Peggy Robinson.

6:30pm A. Call to Order/Agenda

After brief personal check-ins and covenant/chalice lighting by Doug, Don read the revised land acknowledgement. The chair added a few items to the agenda and asked for adoption of the revised agenda. Without objection, the revised agenda was adopted.

6:50pm B. Consent Agenda

1. **Approval of June 2024 Meeting Minutes**
   Without objection, the revised minutes were adopted.

7:00pm C. Continued Business

1. **Staffing Update – Don**
   Our new RE Director, Jennifer Bluntach, will start virtually in a couple weeks. There was discussion of whether to interview or hire an AUUF member as Congressional Administrator. The Board discussed the benefits of hiring from within, including a better understanding of the congregation and commitment to the congregation. The Board favored hiring from within whenever possible and recommends that the HR Policy be revised to allow for hiring AUUF members for any open positions.

2. **Finance**

   a. **Monthly Treasurer's Report – Doug**
   FY24 revenues exceeded expenditures by approximately $66,000. This was largely due to unfilled positions. Current pledges are around $18,000 less than the budget, but this will be reviewed regularly to determine whether new member pledges are likely to make up the difference. The Finance Committee also recommended that people who organize Whale Coast and the Annual Auction be added to the organizational chart as subcommittees of the Finance Committee. The Board agreed with this. There was discussion of asking the Building and Grounds Committee to come up with a plan for future maintenance issues. The Board agreed with this plan. There was a request that we address in a future board meeting the current limiting of membership to people who live in Alaska by the current bylaws and possibly revising the Bylaws to encourage longer financial and identity connections with AUUF even when moving out of state. This topic will be added to a fall Board agenda.

   b. **Financial Statements**
   The financial statements for FY24 were reviewed.

   c. **CD Purchase**
   We put $100,000 into a CD at 4.5%. The Finance Committee recommendation is that this be applied to the budget, especially since we lost a few pledges.

   d. **Rental Rates**
   The Finance Committee recommended four tiers of rental rates. The tiers would be based on whether the event is member-driven, open to everyone or limited, and for-profit

or non-profit. The Board was in favor of the concept. The Board also discussed expanding the tiers to possibly allow a reduced rate to members hosting for-profit events, tying rates to number of attendees, and allowing add-ons for use of piano and A/V equipment. The Finance Committee will work on a formal proposal.

3. **Playground Updates**
   We got a discount on shipping of the playground equipment. However, the Muni is treating the playground as a building improvement, and we may need a permit. There is also a land-use issue. The snow dump needs to be moved to the south, and the shed needs to be moved. The most likely locations are either removing the tree or possibly moving the shed to south of the tree.

4. **UU Principles**
   The new UU principles were approved by the General Assembly by a vote of around 80%.

7:45pm D. New Business

1. **Election of Board Officers**
   Kathleen moved that we continue with the current officers: Don as President, Kalen as Vice President, Justin as Secretary, and Doug as Treasurer. The Board unanimously approved the motion.

2. **Board Retreat**
   We discussed dates for a possible Board retreat. The plan is to have the retreat on October 5.

3. **Board Thank Yous**
   Don recommended that we send out formal thank yous from the Board to Carol Harris for all of her help with the fellowship and to Peter Briggs at Corvus Design for his help with the playground. The Board agreed to both.

8:56pm E. Staff, Committee & Team Reports

1. Minister's Report (monthly) – Rev. Lise – no report (on vacation)
2. President's Report (quarterly) – no report
3. Director of Religious Exploration (monthly) – Vacant
4. Other Staff Reports (as needed or requested by Board) –
5. Building & Grounds Committee Report (quarterly) – no report
6. Human Resources Report (quarterly) – no report
7. Nominating Committee Report – no report
8. Stewardship Committee Report (monthly) – no report
9. Treasurer/Finance Committee Report (monthly) – No discussion beyond the written reports and discussion under Continued Business above.
10. Other Team Reports (as needed or requested by Board) – none

8:56pm D. Executive Session

There was no executive session.

8:56pm E. Adjournment by Chair w/o Objection

Adjourned without objection.

Next Meetings:

Board Meeting: Thursday, August 15, 6:30-8:30

Respectfully submitted by Justin Roberts, Secretary