

Board Members Present [via zoom]

Peggy Robinson – President, Robin Hill – Vice President, Sid McCausland – Treasurer, Don Antrobus (left @7), Kathleen Lucich, Kalen Saxton

Others Present: Rev. Lisa Adams Sherry, Becca Bernard, Rosene Beachy

6:33 Call to Order

Agenda adopted with reordering of Continued Business Agenda

6: 45 Consent Agenda

Move by Sid, 2nd by Don, to approve minutes of prior meeting. Passed without objection, 6:0.

6:50 Continued Business

Building & Grounds Priority Items-Don

Reviewed 12/15/21 Building and Grounds Board Update. Top 5 priorities identified at 12/1/21 B&G Committee meeting: 1) attic insulation; 2) front door renovation; 3) new/upgraded exterior storage shed; 4) downstairs window replacement; 5) upstairs/social room flooring. Committee will further develop these projects, and bring back to the Board for projects exceeding \$5,000. Existing funding may not be sufficient. They recommend holding some money in reserve for emergencies, and need clarification regarding Carol Harris's 2021 donation for shed.

COVID update – Rev. Lise & Peggy

Responding to a rental request by upgrading our requirement to maintain a 3' distance

By-Laws Revision _ Sid

Presented "12/13/21 Board Bylaw Review"; draft Bylaw modifications/comments; 3/4/2015 email from Carma Reed on Public Positions; and Comparison of 11/6/2011 and 2/17/2019 Versions of Bylaw 7.4 Ministerial Search Committee. Will delay further action until fall, 2022 because of other priorities (budget and ministerial call). Pledge requirements and taking public positions will likely be contentious.

Board Retreat Follow-up – Peggy

Updated "Priority Focuses for FY22 for the Board"

Budget Details Analysis – Peggy

Presented charts/graphs detailing Actual Pledges, Actual Expenses, and Staffing (2004-2022 and 1991-2021); Key Staff Dates & Actions (2008-2022); Minister Expenses Over Time (2006-2024); and Office Administrators (1989-2022) and RE Staffing Hours (1992-2012); Donor Pledges and Quartiles; and the FY22 Budget. Significant further discussion needed to address the non-sustainable ~30K expenses currently being subsidized from AUUF's Operating Reserves (above and beyond pledges and other income sources).

Stewardship Planning – Rev. Lise, Becca, and Peggy
Presented “Forth Stewardship Development Program”
Stewardship Training 1/18/22 at 7pm
Stewardship Campaign 2/1-21?

8:15 New Business

Minister’s Housing Allowance for CY22

Rev. Lise’s compensation is split between Salary and Housing, but the amount allocated to housing impacts taxable income. FY22=\$27,352; FY 23 proposed=\$28,800 (reflecting \$26,400 annual rent and \$2,400 annual utilities).

Move by Kalen, 2nd by Sid to approve Rev. Lise’s Housing increase to \$28,800, effective CY22. Approved with no objections, 5:0.

8:35 Staff, Committee, & Team Reports

All reports filed as submitted

8:38 Executive Session

Update on Congregational Relations

Move by Sid, 2nd by Robin to shift to Executive Session. Approved with no objections, 5:0

9:00 Adjourned

Submitted 1/6/2022

Kathleen Lucich, Acting Secretary

Original document AUUF BoardMeetNotes 12/15/2021.docx