AUUF BOARD MEETING - May 21, 2025 Final

Board Members Present: Don Antrobus – President, Kalen Saxton – Vice President, Justin Roberts – Secretary, Doug Eby – Treasurer, Jim Kerr, Mara Hill.

Others Present: Mel Langdon, George Bryson

6:30pm A. Call to Order/Agenda

After brief personal check-ins, Don called the meeting to order. Without objection, the agenda was adopted.

6:50pm B. Consent Agenda

1. **Approval of the April 17, 2025, Meeting Minutes -** Without objection, the minutes were approved.

7:00pm C. Continued Business

1. **Treasurer's Report: Review of April Financials.** Doug explained the April Financial Overview. Offering and rental income are above budgeted year to date. Expenses are below budgeted year to date. There was discussion of whether roof and window repairs should come out of the building and grounds maintenance budget as opposed to the major maintenance restricted fund. There was agreement that those items should come from the Major Maintenance Restricted Fund. There was discussion of advertising options for the fellowship. There was also discussion of items raised at the finance committee meeting, including zip code dinners, quarterly meetings, and other options for bringing in new members and raising income. There was a request to meet on October 23 instead of the 16 because of the Finance Committee Schedule for October. There was also a discussion of whether to have board meetings on Wednesdays as opposed to Thursdays. We will discuss the board meeting schedules when we meet with the new board in July.

2. **Minister's Review: Board Reviews to be completed by June Meeting.** Don asked board members to complete minister reviews by the next Board meeting so we can consolidate and discuss at the June meeting.

3. **Bylaws Review Committee Update.** Don will be setting up a meeting with the bylaws review committee. We will also need to make the change to the Bylaws that was approved at the annual meeting and post the updated bylaws.

4. **HR Policy Manual Changes.** No update. We hope to finalize changes next month.

5. **Strategic Plan Action Items**

   a. **Continued Feedback Process.** No updates.

   b. **TAOF Articles.** Don suggested the next article should explain the result of the poll from the annual meeting on the Board taking public positions. Doug will work on an article. Don will assist. Doug asked that the article be from the entire Board.

7:45pm D. New Business

1. **Post Annual Meeting Discussion.**

    a. **Results of Poll on Taking Public Positions**. The results of the poll at the annual meeting on taking public positions were somewhat unclear. Section 5.7(j) of the Bylaws only allows the Board to take positions on issues on behalf of the Fellowship with "approval of 85% of those attending at a congregational meeting at which a quorum exists." At the annual meeting, there were 71 ballots distributed (including 6 proxies), 64 ballots returned, and 53-57 votes for each of the four questions (53 votes for LGBTQ, 54 votes for Immigration, 55 for Medicare and Medicaid, and 57 for Issues Consistent with UUA). If we were to divide those votes by the 71 ballots that were distributed, none of the questions would reach the 85% threshold. The results would be 75% for LGBTQ, 76% for Immigration, 77% for Health Care, and 80% for Consistent with UUA. If we were to divide by the 64 ballots that were returned, the results would be 82.8% for LGBTQ, 84.4% for Immigration, 85.9% for Health Care, and 89% for Consistent with UUA. There was discussion of whether to count proxy votes in the total (and if so, how to distinguish proxy votes) and what to do with people who attended but did not submit a ballot. There was discussion of whether we needed to modify the bylaws to address the issues of proxy votes and people who do not return a ballot, possibly because they left the meeting early. The language in 5.7(j) is based on "those attending" the meeting, not those voting. There was also discussion of some of the comments. In particular, those that supported the general language on public statements on issues consistent with UUA (as opposed to the specific topics) because they wanted broader authorization for public statements. There was also discussion of what to do when some of the votes that failed (such as LGBTQ) would also seem to meet the criteria of the final question (consistent with public positions taken by UUA). The Board decided that we need to have further discussion and wait to have Rev. Lise return from sabbatical.

2. **New Revenue Task Force.** Don agreed to chair the new revenue task force and to reach out to previous participants. Doug offered to spend time making us a destination for weddings.

3. **Review and Possible Update of Rental Rates**. There was discussion of our rates currently being fairly low and whether we should increase rates, especially for non-members. We also discussed whether to have tiered rates for different types of services. We agreed to continue the discussion.

4. **Discussion of New Board Officers for FY2026.** Don expressed a strong desire to not continue as president next year. The Board thanked him for all of his work during his three years as president. We discussed roles and duties of the president and who could step into the position. Don offered to serve as Vice-President. Doug and Justin were willing to continue as Treasurer and Secretary if no one else wants those positions. We will continue the discussion next month.

5. **Peace Camp Update.** Kalen reported that the planning for Peace Camp is going well. We have reservations that are close to the maximum we can support. We also discussed whether the camp should be two weeks in the future as opposed to one.

8:25pm E. Staff, Committee & Team Reports

1. Minister's Report (monthly) – no report. Rev. Lise is on sabbatical.
2. President's Report (quarterly) – no report.
3. Director of Religious Exploration (monthly) – Jen submitted a written report.

4. Other Staff Reports (as needed or requested by Board) – Peggy Robinson submitted an updated WhaleCoast report.
5. Building & Grounds Committee Report (quarterly) – no report
6. Human Resources Report (quarterly) – no report
7. Nominating Committee Report – no report
8. Stewardship Committee Report (monthly) – no report
9. Treasurer/Finance Committee Report (monthly) – Doug submitted a written report.
10. Other Team Reports (as needed or requested by Board) – no report

8:25pm D. Executive Session

There was no executive session.

8:30pm E. Adjournment by Chair w/o Objection

Adjourned by Chair without objection.

Next Meetings:

Board Meeting: Thursday, June 19, 6:30-8:30

Respectfully submitted by Justin Roberts, Secretary