

Board Members Present [actually via Zoom] :

Sid McCausland - President, Kathleen Lucich – Vice President, James Dryden – Secretary, Peggy Robinson – Treasurer, Don Antrobus, Berta Gardner, and Robin Hill

Ex-Officio Members Present : Rev. Lise Adams Sherry, David O'Brien

Others Present during part or all of the meeting : Kalen Saxton, Rosene Beachy

6:19 pm Call to Order/Agenda/Minutes

Motion by Peggy, second by Don, to adopt the agenda after moving B5 (plaque) to continued business. Accepted without objection

Consent Agenda Items Accepted without objection

1. Approve Minutes of the December 16th board meeting – James
2. Approve Three-Month Building Use Restrictions re COVID-19 – Sid
Continuation of current operations through April 30
3. Fix May 2nd on Zoom as the Time & Place for 2021 Annual Meeting – Sid
4. Approve Memorial Recognitions Procedures – Kathleen
Shirley Dickens Memorial Tribute Outline, Jan 2021, written by Robin Hill
5. [*Adopt Plan for Existing Major Donor Plaque – David – Moved to Cont. Business*]
6. Approve Building and Grounds Committee Charter – Don
7. Approve AUUF Participation in *Whale Coast 2021*, COVID willing – James
8. Accept UUA Internship Salary Grant – Sid
Approval to accept UUA \$2,750 grant of support for Becca Bernard internship, half time, ~\$11,000, via UUA grants and \$1500 AUUF funds. AUUF's obligations to support this effort in the future are yet to be determined.

6:40 pm Continued Business

1. Approve Phase 3 Construction Contract – Don

Don says the contract has been signed by Kuchar. The amount was altered from the version in the Dropbox because it was adjusted to reflect those items which we will self-perform (some demolition, trash removal, painting, etc.). Don wants authorization for Sid to sign the contract and to begin demolition this weekend.

Motion by Don/Peggy (Moved by Don seconded by Peggy) to Approve the Kuchar contract in the amount of \$80,355. **Passed 7:0**

2. Initiate Strategic Objectives Elements Timeline – Sid

The Strategic Objectives Work Plan document in the Dropbox allows us to set times for progress on those objectives.

3. Consideration of Automated Door Options – James

James has obtained rough quotations from three vendors as discussed in the Bldg&Gnds report. There is no funding assigned yet. The recommendation is that B&G be authorized to pursue installation of one door opener for ~\$3500. After discussion, the Board wanted to install openers on both south doors.

Motion by Peggy/Robin to authorize up to \$9000 from the Capital Campaign funds for B&G to install two openers on the south doors. **Passed 7:0**

4. Adopt Plan for Existing Major Donor Plaque – David

Motion by David/Robin to upgrade the plaque with the date of death for all awardees, add Louise Gallop & Bill Stilling, repair the award (scratches, etc.), mount the plaque in the Social Room, and retire the award. **Passed 7:0**

~7:20pm New Business

1. Adopt Calendar of Ministerial Search Decision Points – Sid

Sid has written a memorandum regarding the search process status and recommendations going forward *Search Schedule 210120.docx*. The Board is accepting the recommendations.

Motion by Peggy/Robin to (a) Delay the commencement of the search for a Settled Minister for the time being and (b) immediately advise the Membership of our plan & provide opportunities for them to work with us, (c) schedule further action for the November 2021 board meeting.

Passed 7:0

2. Overview of AUUF Budget Process & Schedule – Peggy

The budget process is expected to look like prior years. We will collect budget requests and other information from staff, committees, and teams to be used by the Finance Committee to prepare a proposed budget. The proposed budget will be subject to modifications as it moves through information sessions. The final proposed budget will be included in the Call to Annual Meeting documents expected to be sent out ~April 1. Hopefully, we will obtain budget requests from committees at the Program Council Meeting Jan 26.

3. Approve Stewardship Summit Agenda – Sid

We are now planning a virtual Stewardship Summit, characterized as an information and listening session for major donors, on Jan 24. The proposed agenda was reviewed. Sid will revise the agenda to allow more open discussion time.

4. Forward 6244 Capital Improvements Funding Recommendation to Finance Com – James

The Bldg & Gnds Committee is requesting that a \$20,000 deposit to the Building Reserve Account be included in this budget cycle. James has written a statement of support for this request and asks that it be forwarded to the Finance Committee by the Board. Forwarded without objection.

5. Consider supporting the inclusion of UUA draft Statement of Conscience re *Undoing Intersectional White Supremacy* on 2021 General Assembly agenda – Sid

Motion by Peggy/Robin to support inclusion of UUA draft Statement of Conscience re *Undoing Intersectional White Supremacy* on 2021 General Assembly agenda **Passed 7:0**

6. Approve participation in First Unitarian of Portland *Virtual Seminary for a Day* – Peggy

Motion by Peggy/Kathleen to offer scholarships of \$15 upon request **Passed 7:0**

7. Adopt AUUF Firearms Policy – David

The chair asked that the document be formatted as a board policy document and brought back.

8. Consideration of Solar Panel Options [see E8] – James

We have obtained a quotation from Alaska Solar, a full-service retailer and installer. Typically, these systems are purchased by an LLC formed to allow its shareholders to collect the tax credits. AUUF would then sign an agreement to purchase all the power generated and to allow the installation on our building. Roughly, the proposed 40 panel 10kW system would replace about half of our electric usage, cost \$40k, and have a 12-year pay back. AUUF might pay the same pre-solar electric bills for 10-12 years but would inherit the asset. The primary motivation is support of renewable energy rather than return on investment. There are significant details to be

decided and willing investors among our members need to be found. Green Sanctuary and Bldg&Gnds are seeking an understanding that this basic financial structure is acceptable before we seek investors.

The Board expressed agreement to move ahead with development of the details following the outlined framework and expects a more detailed proposal later if it works out.

~8:20pm Staff and Committee/Team Reports in Dropbox - Discussion

All reports were all accepted as filed.

~8:20pm Chair Extends the meeting time 15 minutes w/o objection.

Motion by Don/Kathleen to enter Executive Session for consideration of limited access agreement

8:49pm Exit Executive Session (which included further extension of the meeting time)

8:50pm Adjourned by Chair w/o objection

Next Meetings:

Program Council, January 26th 6:00-8:00PM

First Unitarian of Portland *Seminary for a Day*, January 30th 8:30AM-11:00AM

Executive Committee: Thursday, February 11th 4:00-6:00PM

UUA Pacific Western Regional Assembly, February 13th 11:00AM-4:00PM

Board Meeting: Wednesday, February 17th 4:00-6:00PM

UUA Board Workshop *Leading in These Times*, February 20th 8:00AM-2:30PM

Respectfully submitted by James Dryden, Secretary