

**Board Members Present [via zoom] :**

Peggy Robinson – President, Robin Hill - Vice President, James Dryden – Secretary, Sid McCausland - Treasurer, Don Antrobus, Kathleen Lucich, (@7:30pm), and Kalen Saxton

**Others Present :** Rev. Lise Adams Sherry , Rosene Beachy, Becca Bernard, Stephanie Koonz, Dennis Arashiro

**6:44 pm A. Call to Order/Agenda/Minutes**

Agenda accepted without changes.

**6:45 pm B. Consent Agenda Items**

**1. Approval of Minutes of the September 15th Board meeting – James**

**Moved** by Sid, 2<sup>nd</sup> by Don, approved with edits in Dropbox and also clarify Sid's treatment of the Alliance \$1000 contribution by altering "will designate a special account to accumulate funds for this purpose" to read "will hold the donation until Building & Grounds is ready to purchase a new shed.." **Passed without objection.**

**6:46 pm C. Continued Business**

**1. Board Retreat Last Minute Planning and Preparation - Peggy**

Set for October 23, 9am-3 or 4 pm at Mt. Vernon Commons (Peggy's condominium meeting house). Coffee at 8:30am. Organization of the meeting to be headed up by Peggy and Rev. Lise.

**2. COVID Update – Peggy & Rev. Lise**

There was a positive test in the choir. We realized that our response to this had not been planned. Megan and Rev. Lise are working to address our planned response and the choir situation. Lise is central contact for tracking.

There are significant issues with hybrid services. They are very difficult for the support people. Maybe we should only do one per month. Maybe there could be alternative in-person activities for those who want such. Maybe we need to hire A/V people. Can our Phase 3 A/V systems be completed this month? We've only been drawing 10-15 people (maybe less) at in-person services. We need to reduce the stress of hybrid production. Many have contributed heavily towards making these work but it is too much effort and not reliable. Minister, staff, and worship associates producing the event need to decide what level is sustainable.

Don reports that we need to pursue better external support for the new A/V systems. Chariot has not been as responsive as might be hoped. Rick Miller is available.

**Move** by Sid, 2<sup>nd</sup> by Kalen, further fund A/V with up to \$4000 from Undesignated One Time Funds to allow Don to proceed to hire assistance as needed. **Passed 6:0**

*[ At our prior meeting we left \$16,250 in One Time Funds and \$3000 in old Capital Account ]*

**7:32 pm D. New Business**

**1. Approval of Program Council Charter – Kelley?**

Not ready.

**2. Approval of Social Action Council Charter – Dennis?**

The charter uses the term ‘committee’ but ‘council’ might be better. The mechanism of the minister appointing members is different than the typical method of the committee or committee chair selecting new members. The board decided to refer the charter back to the group and revisit it next meeting.

**3. Approval of Finance Committee Charter – Sid**

The main change here is inclusion of Building & Grounds representative.

**Move** by Sid, 2<sup>nd</sup> by Don, to adopt the new charter. **Pass w/o objection.**

**4. Human Resources Committee request to add Indigenous Peoples’ Day and Juneteenth to AUUF Recognized Holidays – Peggy & Rev. Lise**

This gives staff twelve holidays plus the days between Christmas and New Year’s Day. Federal employees have eleven holidays currently.

**Move** by Kathy, 2<sup>nd</sup> by Kalen, to adopt these new holidays. **Passed 7:0**

**5. Selection of Annual Awards Recipients – Robin**

After collection of comments and consideration, Robin recommends the following :

Volunteer(s) of the Year Alix McKee and Ken Winterberger

Fred Hillman Award Dennis Arashiro

Shirley Dickens Award Bill Stilling

**Move** by Robin, 2<sup>nd</sup> by Don, to accept the recommendations. **Passed 7:0**

**6. Approval of Organizational Chart, Adult RE – Peggy & Rev. Lise**

The new chart would place Freethinkers and the Hungry Book Club under RE. It’s not clear that there is any line of authority or reporting involved with these groups. Maybe leaving them as floating bubbles is better. Last revision Dec 2020. Consensus was to just leave the chart as is.

**7. By-laws Revision Planning – Peggy**

We need people interested in joining a group to pull together recommended bylaw changes.

**8. Settled Minister Planning - Peggy**

AUUF needs to move toward a settled minister. We could form another search committee or seek a method of offering Rev. Lise the position. This will be a major subject at our retreat this coming Saturday

**8:25 pm Staff and Committee/Team Reports in Dropbox - Discussion**

All reports were all accepted as filed.

**Move** by Kathy, 2<sup>nd</sup> by Don, to enter executive session for the personnel discussion.

**Passed without objection.**

**Move** by Don, 2<sup>nd</sup> by Kathy, to exit executive session

**Passed without objection.**

**9:19 pm Adjourned** by Chair w/o objection

**Next Meetings:**

Program Council, November 23, 6:00-8:00PM

Agenda Setting, November 11, 5:30-6:00pm

Board Meeting, November 17, 6:30-8:30PM

Respectfully submitted by James Dryden, Secretary