

**Board Members Present [via zoom]** : Peggy Robinson – President, Robin Hill - Vice President, James Dryden – Secretary, Sid McCausland - Treasurer, Don Antrobus, Kathleen Lucich, and Kalen Saxton

**Others Present** : Rev. Lise Adams Sherry , Becca Bernard, Rosene Beachy

**6:34 pm A. Call to Order/Agenda/Minutes**

Agenda accepted without objection.

**6:41 pm B. Consent Agenda Items**

- 1. Approval of Minutes of the December 15th Board meeting – James**  
**Moved** by Don, 2<sup>nd</sup> by Sid, to adopt the minutes of the previous meeting with the edits in the Dropbox.  
**Passed without objection.**

**6:43 pm C. Continued Business**

- 1. COVID Update – Peggy & Rev. Lise**  
The February plan has been modified to make all worship services zoom only. The rising COVID cases and A/V status make this the appropriate path. OWL has been delayed too. The classes for older students have been organized as outside activities to encourage participation. Social distancing is to be observed and masks will be worn.
- 2. Board Retreat Follow-up from October 23 – Peggy**  
The Dropbox document, *Priority Focuses of FY22 for Board*, is based on our retreat discussions. It lists our priorities for the coming year and gives us a place to recognize our progress.
  - Ministerial search – Ministerial Call Committee ongoing online survey and group discussions
  - Stewardship culture – Training for callers Tuesday
  - Increase social action – Afghan refugee project, anti-racism, AFACT – All continue
  - Increase volunteerism – Green Sanctuary more active recently
  - Improve curb appeal – a goal of Building & Grounds among others continues
  - Improve membership data bases – Recent review sets Members at 171, Friends at 104
- 3. AV update and approval of additional funds – Don & Lise**  
With the board documents is a proposal from Rick Miller, A/V consultant, proposing to spend \$4600 additional to bring the system to full function for hybrid services (as detailed in his proposal). In response to questions, Don offered to gather an accounting of where we stand on all the A/V expenses and commitments to date.  
  
**Move** by Sid, 2<sup>nd</sup> by Robin, to authorize up to \$5000 additional funding of the A/V upgrade based on Rick Miller's Jan 15 proposal. **Passed Unanimously**
- 4. Stewardship Planning Update – Rev. Lise, Becca, Peggy, Sid**  
The committee is moving ahead full steam. There are testimonial videos being shown at Forum and Worship zoom services. We expect pledge letters/emails to be sent out by Feb 1 and a campaign of follow up letters/emails/calls beginning about Feb 16. The text of the letters is being

ironed out for the different quartiles of donors. The Sermon on the Amount is scheduled for February 13 as a joint 10am zoom event.

**5. Quarterly review of the Financial Statement – Sid**

Sid had suggested that we have a review of financial information included on the agenda each meeting. There was agreement with the idea but few questions to be answered today. Sid gave some discussion of the current progress of actual income & expenses vs the budgeted amounts. Our expected year end deficit may be closer to \$5000 than the originally expected \$30k neighborhood. Good news.

**7:32 pm D. New Business**

**1. Planning the Congregational Meeting on March 20 to Call Rev Lise – Peggy**

The special congregational meeting will require at least 15 days written notice and a quorum (25%) of members attending. This will most likely be a zoom only meeting again. To call Rev. Lise as a settled minister, we will need a 90% super majority vote of those attending.

Our guest speaker, Rev. Summer Albayati, will deliver the Sermon on the Call - *Calling and Covenant: Fulfilling Our Sacred Promise* on Jan 30 at a joint 10 am session.

**2. Planning the Congregational Meeting on May 1 – - Peggy**

The board agrees by consensus on date for this annual meeting.

**3. Proposal to modify FY23 Budget Format – Sid**

The finance committee has suggested a new approach to the budget this year. The proposal is to attempt to spread the large expenses of salary over the three parts of our mission – Worship, RE, and Community. Community includes Forum, AFACT, social justice, and other activities. In prior years, the salaries of the minister, administrator, and IT specialist were in a fourth category of Congregational Sustainability. Those expenses would now be distributed based on an estimate of the hours devoted to those activities.

The general reaction was that this seems like an improvement on our current method and so the finance committee will proceed.

**4. Do we want to continue to have agenda setting meetings? - Peggy**

The Thursday meetings before the Wednesday board meetings are intended to be an agenda setting meeting. They may be redundant since any one can easily ask that an item be added to the agenda. On the other hand, they provide a little head start on thinking and on understanding the position of other board members. Some board members thought there was still value. Since they are short, the board agreed they will continue.

**8:15 pm Staff and Committee/Team Reports in Dropbox - Discussion**

All reports were all accepted as filed.

**8:15 pm Adjourned** by Chair w/o objection

**Next Meetings:**

Stewardship Training, January 18, 7:00-8:30PM

Program Council, January 25, 6:00-8:00PM

**AUUF BOARD MEETING - January 19, 2022**

**FINAL**

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Agenda Setting, February 10, 5:30-6:00PM  
Board Meeting, February 16, 6:30-8:30PM

AFACT Forums of assembly candidates March 13<sup>th</sup> and 14<sup>th</sup>

Respectfully submitted by James Dryden, Secretary