

Board Members Present [actually via Zoom] :

Sid McCausland - President, Kathleen Lucich – Vice President, James Dryden – Secretary, Peggy Robinson – Treasurer, Don Antrobus, and Robin Hill

Ex-Officio Members Present : Rev. Lise Adams Sherry, David O'Brien

Others Present during part or all of the meeting : Rosene Beachy

4:02 pm Call to Order/Agenda/Minutes

Agenda accepted without objection

Consent Agenda Items

1. **Motion**, by Peggy, second by Kathleen, to Approve Minutes of the January 20th Board meeting
Passed w/o objection
2. Approve Three-Month Building Use Restrictions re COVID-19 through May 31. **Accepted** without objection

4:25 pm Continued Business

1. Strategic Objectives Elements Timeline Follow Up – Sid

Sid wants board members to focus on these tasks and how we will achieve them

2. Construction Update/Action Items – Don

Don reports construction underway as planned. Expect completion by May 1. We authorized additional funds for thicker decking. The Municipal inspectors wanted to inspect the stage structure. We've added an extra access panel over unused A/V conduit (4th spot). Don will be coordinating a meeting with A/V, Kuchar, & Chariot. ~~The three access box locations should be finalized.~~

3. Formal Adoption of AUUF Firearms Policy – David

Language from Peggy's email was discussed.

Motion by Kathleen/Don to adopt the firearm language proposed in Peggy's email.

"Firearms and explosive devices are not to be brought onto AUUF property without the prior formal approval of the Board, with the exception of law enforcement officer(s) acting in their official capacity. Failure to comply with this policy shall be grounds for removal from AUUF property. Sanctions, including but not limited to prohibition from future activities, may be imposed." **Passed 6:0**

4:45 pm New Business

1. Consider Strategies for Encouraging Fair Share Pledging – Sid

Discussion of the fact that we are behind our usual pledge totals at this time in the pledging drive. We are substantially behind on our pledges (<50%) compared to prior years but here has been no major pledging event due to the pandemic. The uncertainty of the past year and the next coupled with the lack of in-person meeting and connection may be contributing. Currently the top 6% of our contributors pledge 25% of our pledges and this is not healthy. Stewardship is working to get more pledges. Sid will organize BOD members offering to make phone calls to members.

2. Introduction of FY22 AUUF Budget – Peggy

Budget has been pulled together from all the requests and extension of or previous year operations. Many details of the basis and development of the budget are included in Peggy's *Budget_Discussion.docx*. We have been running reduced expenses because of not using the building and some reductions in programs due to the pandemic. Information meetings will be scheduled to inform the membership as before. The budget should be given to members more than 30 days before the annual meeting so it needs to be distributed before April 2 so we should approve it at the March board meeting. There was discussion of how to include the suggested \$20,000 increase in the building reserve account along with other long term reserve accounts such as the Sabbatical Fund and ~~four-month~~ \$100,000 minimum Operating Reserve. We probably need a separate board work session for the Operating budget.

3. Review of Minister's Caring Fund Mission and Objectives – Rev. Lise

Rev. Lise is seeking direction for designated uses of the Minister's Discretionary Fund. Is a donation to Food Bank appropriate? Should someone call some of the donors to get a feel for their intent? There was board agreement with the statement "Let it be at the minister's discretion."

4. Review Half Portion Management Policy – Peggy

The question is whether members can make half portion contributions but ask that some split other than 50/50 be allowed, as well as how to fund PILOT. Peggy prepared a memo that outlined both issues. James offered to write an email to the board supporting the proposal that we allow members to donate this way. Put over for discussion at the March ~~a later~~ meeting by the chair without objection.

5. Certify Membership's 2021 Half Portion Recipients – Kalen

Sid has assumed responsibility for this year's ~~taken over the~~ Half Portion polling and scheduling per Kalen's request to scale back on her range of AUUF responsibilities.

6. Annual Meeting Planning – James

Initial contacts have been made with Alix McKee, Ken Winterberger, and Cassie Thomas. Ken will be heading up the effort. We envision a Zoom meeting much like last year but expect an easier time with training. Practice registration will probably necessary again.

5:48pm Staff and Committee/Team Reports in Dropbox - Discussion

All reports were all accepted as filed.

Enter Executive Session by request of the chair without objection for consideration of personal/congregant matters.

5:59pm Exit Executive Session: No actions.

6:00pm Adjourned by Chair w/o objection

Next Meetings:

UUA Board Workshop *Leading in These Times*, February 20th 8:00AM-2:30PM

Virtual Summit /Stewardship Q&A, February 21st 4:00-6:00PM

Executive Committee, March 11th 4:00-5:00PM

Board Meeting, March 17th 4:00-6:00PM

Respectfully submitted by James Dryden, Secretary