

Board Members Present: Don Antrobus – President, Kalen Saxton – Vice President, Justin Roberts – Secretary, Doug Eby – Treasurer, Jim Kerr, Yolanda Meza

Others Present: Reverend Lise (by zoom), Rebecca Bernard, Peggy Robinson

6:30pm A. Call to Order/Agenda

After brief personal check-ins and covenant reading by Jim, Don read the revised land acknowledgement. The chair asked for a few revisions to the agenda and adoption of the modified agenda. Without objection, the revised agenda was adopted.

6:50pm B. Consent Agenda**1. Approval of May 2024 Meeting Minutes**

Without objection, the minutes were adopted.

6:55pm C. Continued Business**1. Staffing Update – Rev. Lise and Peggy Robinson**

Jennifer Bluntach, our new DRE, has signed her employment agreement and will start virtually on August 1 and then in person on September 1. We have not had success in attracting a congregational administrator. We will start advertising again in mid-July. There was discussion of modifying the position, making it full time, or having the communications position based in Alaska. There was discussion of issues such as office coverage, more interaction, and coverage when someone is on leave. There was also discussion of some form of compensation to Rosene for all of her work on the accreditation for Peace Camp and potential designation as DRE Emerita. Justin moved that we compensate Rosene with one month's DRE salary (\$5,500) for all of her work planning Peace Camp. Kalen seconded. Doug abstained. The motion passed without objection.

2. Finance: Monthly Treasurer's Report – Doug

Revenues are at 99% of budget. Expenses are at 77% of budget, largely due to position vacancies. The Finance Committee recommended moving \$100k into a 4.5% CD for a year. Kalen moved that we move \$100,000 into a one-year CD with Credit Union One at 4.5%. Yolanda seconded. The motion passed without objection. Doug also discussed the revised Financial Policies that were recommended by the Finance Committee. There was discussion of several typos. Without objection, and subject to correction of the noted typos, the Financial Policies were approved. There may be discussion in the future on removing some of the Finance Committee requirements from the charter. In particular, the requirements of having someone from Building and Grounds, Stewardship, and Endowment on the Finance Committee.

3. Sabbatical Planning – Rev. Lise

Lise is working on putting together a sabbatical committee.

7:45pm D. New Business**1. Approve Becca Bernard's Affiliation Agreement – Lise**

Rev. Lise discussed the reasons and benefits of setting up an affiliation agreement with Becca as a community minister. There was discussion of the roles of a community minister, compensation, and the draft covenants. Without objection, the Board agreed to enter into the affiliation agreement.

2. General Assembly (June 20-23) – Don

Becca Bernard is our only voting delegate from AUUF at this year’s assembly. Next year, we need to reach out to people about General Assembly earlier.

3. Nominating Committee – Don

There will be ongoing discussions on the nominating committee process and the need for approval of committee members.

4. Leadership Positions

There was discussion of next year’s Board leadership positions.

8:56pm E. Staff, Committee & Team Reports

1. Minister’s Report (monthly) – Rev. Lise – No report beyond written report.
2. President’s Report (quarterly) – no report
3. Director of Learning and Exploration (monthly) – Vacant
4. Other Staff Reports (as needed or requested by Board) –
5. Building & Grounds Committee Report (quarterly) – no report
6. Human Resources Report (quarterly) – no report
7. Nominating Committee Report – no report
8. Stewardship Committee Report (monthly) – no report
9. Treasurer/Finance Committee Report (monthly) – No discussion beyond the written reports and discussion under Continued Business above.
10. Other Team Reports (as needed or requested by Board) – none

8:56pm D. Executive Session

There was no executive session.

8:56pm E. Adjournment by Chair w/o Objection

Adjourned without objection.

Next Meetings:

Board Meeting: Thursday, July 18, 6:30-8:30

Respectfully submitted by Justin Roberts, Secretary