AUUF BOARD MEETING - March 20, 2025 Final

Board Members Present: Don Antrobus – President, Kalen Saxton – Vice President, Justin Roberts – Secretary, Doug Eby – Treasurer, Jim Kerr, Mara Hill

Others Present: Jennifer Bluntach

6:30pm A. Call to Order/Agenda

After a brief reading, Don read the land acknowledgement. Without objection, the agenda was adopted.

6:50pm B. Consent Agenda

1. **Approval of the February 20, 2025, Meeting Minutes -** Without objection, the minutes were approved.

7:00pm C. Continued Business

1. **Treasurer's Report: Review of February Financials.** We are having issues with the speed of reporting from the accounting firm. However, we do not anticipate any major issues with financials.

2. **Finalized Proposed FY 2026 Budget**. We discussed in detail the budget prepared by the Finance Committee. We are looking at approximately $32,000 in increased personnel costs. Some of this is due to increased wages, pension, payroll taxes, and expanded Administrator functions related to bookkeeping. The Finance Committee also identified approximately $6000 in savings in various areas. We discussed copier costs and increased payments to UU. At current revenue projections, we are looking at an approximately $35,000 budget gap. The Board voted to adopt a budget with optimistic revenue targets and a budget gap of approximately $17,000. We are estimating expenditures to be approximately $482,000 and revenue to be approximately $465,000.

3. **Board Financial Authority: Movement of funds to reserve accounts.** We had discussion of the ability of the Board to move funds from undesignated reserves into designated reserves under Board Policies 2510 and 2511. There was discussion of bringing this issue to the Finance Committee.

4. **Bylaws Review.** We discussed Section 4.1 of the Bylaws, which currently does not require that members reside in Alaska. Section 4.2(a) does, however, require that voting members reside in Alaska. The Board unanimously recommended removing the Alaska restriction and to bring the issue before the members for a vote at the annual meeting. The Board also voted unanimously to waive the 60-day notice requirement for bylaws changes.

5. **HR Policy Manual Changes: Approval of updates**
We are still waiting for final updates.

6. **Strategic Plan Action Items**

    a. **Continued Feedback Process.** No updates.

    b. **TAOF Articles.** Kat is working on the next TAOF article on Green Sanctuary.

7:45pm D. New Business

1. **Minister's Review.** The Board reviewed the draft evaluation forms for the minister's review and provided comments.

2. **Annual Business Meeting Planning.** We discussed the proposed agenda for the annual meeting and identified volunteers for the various roles.

8:25pm E. Staff, Committee & Team Reports

1. Minister's Report (monthly) – no report. Rev. Lise is on sabbatical.
2. President's Report (quarterly) – no report.
3. Director of Religious Exploration (monthly) – Jennifer submitted a written report on RE, Fall Frolic, Peace Camp, and OWL. The plan is to move Fall Frolic to Birchwood Camp this year on Sep 5-7.
4. Other Staff Reports (as needed or requested by Board) – Becca Bernard, Affiliated Community Minister, submitted a report on her work on advocacy for trans and gender-expansive Alaskans and coverage for Rev. Lise while she is on sabbatical.
5. Building & Grounds Committee Report (quarterly) – no report
6. Human Resources Report (quarterly) – no report
7. Nominating Committee Report – no report
8. Stewardship Committee Report (monthly) – Peggy submitted a written report on the pledge drive and the need for additional members of the stewardship committee.
9. Treasurer/Finance Committee Report (monthly) – Doug submitted a written report.
10. Other Team Reports (as needed or requested by Board) – no report

8:25pm D. Executive Session

There was no executive session.

8:30pm E. Adjournment by Chair w/o Objection

Adjourned by Chair without objection.

Next Meetings:

Board Meeting: Thursday, April 17, 6:30-8:30

Respectfully submitted by Justin Roberts, Secretary