

Board Members Present [via zoom] : Don Antrobus – President, Kalen Saxton – Vice President, Sid McCausland - Treasurer, Kathleen Lucich, Jim Kerr, Yolanda Meza , Peggy Robinson

Others Present : Rev. Lise Adams Sherry, Ray Macfarlane

6:34pm A. Call to Order/Agenda

Agenda adopted without objection.

6:54pm B. Consent Agenda Items

Minutes of the September 21, 2022 Board Meeting (dropbox) approved without objection.

Approval of the May 2022 Annual Meeting Minutes deferred to November Board Meeting. Sid would like to expand the budget description.

6:59pm C. Continued Business

1. COVID Update: Masking Requirements – Rev. Lise & Don (See SCT 10/12/2022 Proposed AUUF COVID-19 Policy DRAFT)

Board agrees with the stated goal of creating safe places for all congregants while balancing needs for social interaction; encouragement to vaccinate/booster; allowance for mask removal by worship leaders/music director to remove masks while presenting; and adherence to CDC direction on isolation and masking for those with symptoms of COVID-19 and those testing positive; desire for continued posted, detailed direction.

Board asks the SCT to incorporate the following regarding masking: 1) Mandatory masking in the sanctuary for Sunday Services (including both Forum and Worship); 2) Optional masking for Social Room gatherings following Sunday Services and other AUUF social events; 3) Discretionary masking for all other groups or meetings, as determined by the organizer or group.

2. AUUF Awards – Kalen

Recommendations to Kalen by Tuesday 11/1/22. Kalen & Team will submit their recommendations to the Board by Wednesday 11/2/22.

3. Annual Dinner – Kalen

Confirmed that the dinner will be held on 11/6/22.

4. Quarterly Budget Report – Sid (See 10/15/22 Fiscal Year 2023 First Quarter Treasurer Report)

Recognized the concern that pledges are currently on track to come in ~\$49,000 under budget, and that unless rectified, would necessitate extreme measures in the 4th quarter.

Treasurer Report, p.5, recommends a Board amendment of the congregation's adopted budget for the DLL&E (Account 5112 UUA Health Insurance and 5231 Travel & Training). *Finance Policy 2410* requires Board approval of "...Changes that involve salary and benefit line items exceeding 10% of any line item...". Two other changes specific to the shift in salaries (Account 5110) and pensions (Account 5111) from the retired DLRE to the replacement DLL&E are provisions of the DLL&E Employment Agreement, and therefore do not require Board approval. Total changes to these 4 accounts equal \$4,235 (+7%). Essentially, these adjustments are required due to the different situation and options for Rosene vs Dr. Ray.

Move by Sid, 2nd by Kalen: Amend AUUF's Fiscal Year 2023 Operating Fund Budget as adopted May 1, 2022, to reflect changes related to the retirement of our Director of Lifespan Religious Exploration and the retention our Director of Lifespan Learning the Exploration, as follows: 1) add Account 5112-DLL&E UUA Health Insurance \$9,500; 2) augment Account 5231-DLL&E Travel & Training by \$3,000, bringing it to a total of \$4,500. Motion passed unanimously.

5. Attitude of Gratitude – Status – Don/Kathy

Meeting at AUUF on Friday, 10/21/22 to brainstorm.

6. Drop Box Update-James

Don stated no progress to date

7. A-V Tech Status – Sid & Lise

No movement to date. Recognize that failure to fill this position is placing a heavy burden on volunteers.

8. Construction Loan Payment – Sid

“Burst the Balloon” \$50,000 Challenge Grant donations now total \$8,500. Match offer ends 12/31/22.

9. Grounds Master Plan and Playground -- Don/Lise

Meeting scheduled for 11/9/22.

10. Janitorial Services – Don & Lise (See Shellies writeup)

Board approval of contract required. In the interim, temporary cleaning will continue. Don & Lise will notify the board when a contract is available for the board's decision.

11. Building & Grounds Active Project Updates – Don (See B&G Committee Report)

Taking action to purchase three east-side downstairs windows to install ourselves and contract snow guard replacement.

8:02pm D. New Business

1. Other?.

Goggle Groups update is needed.

8:40pm E. Staff and Committee/Team Reports in Dropbox - Discussion

All reports to be filed as submitted.

Executive Session

No Executive Session needed

8:43 Adjourned by Chair w/o objection

Next Meetings:

Program Council, November 29, 6:00-8:00PM

Agenda Setting, November 10, 5:30-6:00pm
Board Meeting, November 16, 6:30-8:30PM

Respectfully submitted by Kathleen Lucich, Acting Secretary